

# Work Health and Safety Policy

Assetlink is committed to providing a safe and healthy workplace for all team members. Our aim is to have workplaces where all team members, through behaviour and choice, put the safety of themselves and others first; so that our Team Members, Service Providers, Clients and their Customers go home uninjured at the end of every day.

## Our Commitment:

Assetlink commits to ensuring the safety of our people and providing safe working environments

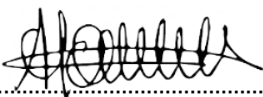
As an Organisation, we will:

- Proactively identify hazards and implement controls that reduce or eliminate harm.
- Actively consult with our people on workplace change when there's potential to impact their Health, Safety or Wellbeing.
- Continuously improve our safety performance and culture by setting targets and objectives; equipping our people for change; and confirming success through reduced injury and illness.
- Clarify the expectations for everyone to be safe, and provide resources, training, equipment and support to meet these objectives.
- Drive a culture of reporting and reviewing incidents to learn where we can do better, implementing preventative actions and share learnings across our businesses to prevent future recurrence.
- Foster safety partnerships with our clients.
- Comply with all applicable legal, regulatory, industry and corporate requirements.

As a Team Member, we will all:

- Take personal accountability for safety and comply with health and safety expectations.
- Report every hazard, incident and near miss.
- Actively speak up on safety matters and challenge unsafe behaviours so we create safe workplaces for ourselves, our clients and their guests.

## In Short, Safety is Not Negotiable



Aurora Fonte  
Executive Chair – Assetlink Group  
February 2025



Chris Dow  
Head of People, Culture and Safety  
February 2025

End of Policy